

Multicultural Youth Network 2026 Information Pack

Introduction

The Victorian Multicultural Commission (VMC) was established under the Victorian *Multicultural Victoria Act 2011* as the main conduit between culturally diverse communities and Government.

The task of the VMC, through its statutory functions, is to determine the needs, challenges and opportunities for Victoria's diverse communities and to advise on barriers inhibiting the equal participation of Victoria's diverse communities in the social, cultural, economic and political life of the state.

The VMC endeavours to elevate the voices of young people. It is seeking expressions of interest from young people aged 18-25, who are interested in representing issues, challenges and opportunities in their region as members of the VMC Multicultural Youth Network (MYN).

This information pack has been prepared for candidates interested in applying to become a member of the MYN and contains the following:

1. About the MYN
2. Role and responsibilities of MYN members
3. Expression of interest process.

1. About the MYN

The MYN is a group of passionate young people representing Victoria's multicultural communities. The MYN is a platform for members to advise the VMC and Victorian Government departments on matters affecting multicultural young people, including multicultural youth-related issues, mental health, family violence, education, employment, racism and discrimination, and community safety.

MYN comprises up to 20 members aged between 18-25, who must work, study or live in Victoria. Members come from diverse gender, faith, ethnicity or cultural backgrounds, including from new and emerging communities. Five to eight members may be from regional or rural Victoria.

These voluntary roles present a unique opportunity to directly engage with the VMC, assist in promoting the benefits of diversity and elevate youth voices.

Members will have the opportunity to develop their leadership and advocacy skills, networks and understanding of government. Secretariat support will be provided by the VMC.

Expressions of interest are being sought for the 2026 term (January to December 2026), with the possibility of a further one-term extension.

The VMC is seeking expressions of interest in each of the following eight regions of Victoria (see map and local government areas per region below):

- Barwon South-West
- Gippsland
- Grampians
- Hume
- Loddon Mallee
- Eastern Metropolitan
- North and West Metropolitan
- Southern Metropolitan.



Regional Areas

Region	Local Government Areas
Barwon South-West	Colac Otway, Corangamite, Glenelg, Greater Geelong, Moyne, Southern Grampians, Surf Coast, Warrnambool, Queenscliff
Gippsland	Bass Coast, Baw Baw, East Gippsland, Latrobe, South Gippsland, Wellington
Grampians	Ararat, Ballarat, Golden Plains, Hepburn, Hindmarsh, Horsham, Moorabool, Northern Grampians, Pyrenees, West Wimmera, Yarriambick
Hume	Alpine, Benalla, Wodonga, Greater Shepparton, Indigo, Mansfield, Mitchell, Moira, Murrindindi, Strathbogie, Towong, Wangaratta
Loddon Mallee	Buloke, Macedon Rangers, Campaspe, Central Goldfields, Greater Bendigo, Gannawarra, Loddon, Mildura, Mount Alexander, Swan Hill

Metropolitan Areas

Region	Local Government Areas
North and West Metropolitan	Banyule, Brimbank, Darebin, Hobson's Bay, Hume, Maribyrnong, Melbourne, Melton, Merri-bek, Moonee Valley, Nillumbik, Whittlesea, Wyndham, Yarra
Southern Metropolitan	Bayside, Cardinia, Casey, Glen Eira, Frankston, Greater Dandenong, Kingston, Mornington Peninsula, Port Phillip, Stonnington
Eastern Metropolitan	Boroondara, Knox, Manningham, Maroondah, Monash, Whitehorse, Yarra Ranges

2. Role and responsibilities of MYN members

MYN and its members will:

- Assist the VMC in its commitment to multicultural affairs in the local regions, including promoting the benefits of cultural, linguistic and religious diversity
- Provide information and advice to the VMC on a range of policy areas, including issues and challenges impacting young people from multicultural communities – for example, mental health, family violence, employment, racism, representation and other priorities
- Identify opportunities to improve multicultural young people's health and wellbeing, connections with their community, and pathways to achieve their goals

The recruitment process seeks to appoint young community members, across Victoria's eight regions to achieve a balance of experience, diverse backgrounds and expertise.

The VMC strongly encourages young people between the ages of 18 and 25 from culturally, linguistically and religiously diverse backgrounds, including refugees and asylum seekers, to apply.

2.1 Expectations of members

MYN members are expected to:

- Adhere to the relevant guidelines, including complying with the Code of Conduct for Victorian Public Service Employees (<https://vpssc.vic.gov.au/resources/code-of-conduct-for-employees/>)
- Meet four times a year – and consider further opportunities to attend consultation sessions, meetings and events that support their role.
- Attend a minimum 75 per cent of scheduled meetings, which may require travel across regions (Members may be reimbursed for pre-approved, out-of-pocket expenses – for

example, necessary travel costs or accommodation for regional members).

2.2 Term of appointment for members

The term of appointment is for one calendar year, January to December 2026.

The Victorian Government has announced the creation of a new entity in 2026 – Multicultural Victoria (MV) – combining the functions of the VMC and Multicultural Affairs portfolio in the Department of Premier and Cabinet. In the interim – and as youth engagement is likely to be a strong MV priority – the VMC will recruit new MYN members for a single calendar year.

If a member resigns, their replacement will be filled on a case-by-case basis.

3. Expression of interest process

3.1 Key Selection Criteria

Applicants are not required to have any formal skills, qualifications or experience to be selected for the MYN. Successful applicants are required to demonstrate:

- Personal commitment to improving the lives of multicultural young people
- Understanding of local issues impacting multicultural young people and the multicultural community
- Strong connections to Victoria's multicultural communities through lived experience, cultural background or community involvement.
- They work, study or live in Victoria. This means international students, refugees, and people seeking asylum are eligible.

Previous MYN members from the 2022-25 term **are not eligible** to participate in this term.

Members will be selected to represent the diversity of young multicultural Victorians, including age, location, cultural background, experiences and issues.

3.2 Submitting your expression of interest

Please submit your expression of interest by completing the online webform available at:

<https://forms.office.com/r/si7S48NRe3>

Expressions of interest are open now and will close at 11.59pm on 11 January 2026.

Late submissions will not be considered.

Shortlisted candidates:

- Will be required to complete a Police Check
- May be asked to provide further information about their expression of interest.

Retention of information provided

Probity checks and other information provided by applicants will be stored securely and dealt with in accordance with the *Privacy and Data Protection Act 2014 (Vic)*.

Further information

If you have any questions about the MYN or would like help to submit your expression of interest, please email the Victorian Multicultural Commission at: myn@vmc.vic.gov.au.